

## Modern Slavery Statement

### Including Prevention of Child Labour in the Supply Chain

#### A) Organisation

This statement applies to Cooke & Arkwright Limited (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year *2018/19*

#### B) Organisational Structure

Cooke & Arkwright is a multi-disciplinary firm of Chartered Surveyors practising predominantly in Wales with offices in Cardiff & Bridgend. The firm has a Board of Directors and Executive Committee responsible for the day-to-day management of the firm and its employees.

#### C) Definitions

The Organisation considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

#### D) Commitment

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in United Kingdom.

### E) Child Labour

The Organisation recognises responsibilities pursuant to the protection of children in relation to the avoidance of the use of child labour in the supply chain.

No labour provided to the Organisation or to the Organisations approved suppliers, contractors in the pursuance of the provision of its own services is obtained by means of child labour. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in United Kingdom.

### F) Supply Chains

In order to fulfil its activities, the Organisation's main supply chains include those related only to the approved organisation's supply list.

Signed by: 

Date signed: 4-3-2020

Job Title: Managing Director

Last Review Date: March 2020  
Next Review Date: March 2021